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Johnson, John Lee [JLJ]. Papers. (1964-2009).

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I. Personal

Personal Documents, Correspondence, 1970-94, 2001
Personal Narratives, 1990s-2001
Clippings, Newspaper Profiles, 1978-99
Profiles and Interviews, 1990s-2004
Joann Dorsey Family Housing Resident Council Proposal, 1996
Dunbar Court Tenant Association, 2002
Johnson v. Royse and Brinkmeyer Apartments, 2003-2004
JLJ Benefit Dinner flyer, 2006?
Poster, "John Lee Johnson, 1941-2006," (photographs of JLJ,
Jesse White, Ralph Nader, Dannel McCollum, and others)
Request for JLJ to speak regarding Human Rights, n.d.
Violations in Housing and the Work Place on radio station WEFT,
n.d.

II. Education

1. Champaign Community Schools, Unit 4 School District

Correspondence, Thomas Difanis, State's Attorney, to Marshall
Berner, Superintendent, Unit 4, regarding school violence,
1977
State Schools Testing, 1987-95
State Schools Testing, 2001-2004
Comprehensive Plan on Gifted and Talented Education (GATE), 1989
Correspondence, JLJ to Board of Education (BOE) President
Richard Zollinger, regarding Unit 4's Affirmative Action
Policy Statement Public Hearing, 1990
Special Education Data, 1990-91
Correspondence, Michael Tague, Attorney, to John Daly, Asst.

State's Attorney, regarding Herb Stevens, 1991 Correspondence, JLJ to Timothy Hyland, Superintendent, Unit 4, 1992-96 Unit 4 Demographic Study, 1992-93 Complaint, JLJ to Unit 4, 1993 School Conduct Codes, 1993-94, n.d. Committee on the At-Risk Youth, 1993-94 Unit 4 Comprehensive At-Risk Plan, 1994-95 Affirmative Action / Equal Opportunity Audit (AA/EO), 1993 AA/EO Audits and Correspondence, 1996 AA/EO Audit, 1999 Redistricting, 1994-96 Edward Hayes, "Title I Expansion: Jefferson Middle School," 1995 Pre-kindergarten Mission Statement, 1996 Personnel Issues, 2002 Unit 4 BOE press release on establishment of a Key Communicator Network (KCN) [KCN was a series of meetings hosted by the District to solicit community feedback on educational issues], 2003 School Policing, 2003-2004

2. Unit 4 - Department of Education, Office of Civil Rights (OCR) Complaint

Student Observation of Booker T. Washington Elementary School

"Of The People" (OTP) Materials, 1993-97. [For other materials relating to OTP activities, see Ser. 5.]

Herb Stevens' OCR Affidavit and exhibits 1-25 [Exhibit 4 missing]; uncollected papers from affidavit, "History of the Paxton Daily Record," (3 folders)

JLJ OCR Affidavit

Herbert and Tawana Burnett OCR Affidavit

Martha Pettigrew OCR Complaint

Sharon Wardlow OCR Complaint

Correspondence, Complainants' Attorney and OCR

3. OCR Resolution Agreement

4th Grade Class, n.d.

OCR Resolution Agreement Text
Remedial Order, People Who Care v. Rockford (IL) Board of
Education, 1997
Controlled Choice Plan, 1997-98
Controlled Choice Plan, 1999
Kindergarten Choice Survey, 2000
Controlled Choice Plan, 2000-2001
First Consent Decree-Educational Equity

Box 2:

Freeport (Ill.) Resolution Agreement, 1997
Diversity Awareness Profile, 2000
Equity Implementation Plan, 2000
"Creating and Maintaining an Inclusive Educational Community,"
n.d.
OCR Consultation-School Discipline, 2000

4. Racial Justice Now (RJN)

RJN Publicity Materials, 1999-2001

RJN v. Board of Education, 1999-2002

Johnson v. Board of Education, 2001-2002

Johnson v. Board of Education, 2002-2004

Correspondence, JLJ to Attorney Registration and Disciplinary

Commission (ARDC), 2002

5. Second Revised Consent Decree

Educational Equity, 2002-2004 Alternative Education Placement, 2002-2003 Stratton Elementary School Planning Framework, 2003 Stetson and Associates, Inc., Unit 4 Special Education Audit, Apr/May 2003 Stetson and Associates, Inc., Unit 4 Report Regarding Overrepresentation of African-American Students in Special Education, July 2003 School Discipline, 2002-2004 Unit 4 Strategic Plan, 2003-2004 Court Monitor Report, 2nd Quarter, SY 2005, Feb. 2005 Plaintiffs' Response to District's 4th Quarter Report, July 2005 Dr. Deloris Henry v. Board, subpoena for JLJ, 2005 Invitation to JLJ to speak on "Black Power" at Centennial High School, 2006 Unit 4 Board of Education Meeting Reports, 1993-2003 (10 folders)

6. Unit 4 Planning and Implementation Committee (PIC)

PIC Correspondence, 1998-2000
PIC Correspondence, 2003-2006
PIC Agendas, 1999-2004
Achievement Reports
Dr. Howard Elementary School, Mar. 1, 2001
Kenwood Elementary, Mar. 1, 2001

Westview Elementary, Apr. 26, 2001 Garden Hills Elementary, Apr. 26, 2001 Robeson Elementary, May 10, 2001 Stratton Elementary, May 31, 2001 Carrie Busey Elementary, Nov. 28, 2001

Box 3:

PIC Meeting Reports (9 folders), 2004-2005 Clippings, Consent Decree Termination and Timeline, News Gazette, Aug. 2, 2009

7. Urbana Community School District, Unit 116

Strategic Plan Recommendations, Sept. 3, 1991
Illinois Goal Assessment Plan (IGAP) Test Results, 1992-94
Maryam ar-Raheem School Board Election Pamphlet, 1993
Citizens Concerned with Quality Education flyer, 1993
Early Childhood Education Materials, 1993
Correspondence, "Of the People" and School District Unit 116, 1997
School District Unit 116 School Report Card, 1997
Report of Boundary Committee, 1997
Education Officers Electoral Board, Fisher v. Chambers, 1999
Board of Education Meeting, Jan. 5, 1999
Equity Audit Steering Committee Report, 1999, 2003
Conference on African American Students and School Violence, Flyer, 2005

8. Illinois State University

Correspondence, Janessa Williams, to Deloris Henry, regarding Appointment of Al Bowman as Interim President of Illinois State University, 2003

9. University of Illinois

University of Illinois, Office of Student Affairs, Multicultural Student Advisory Committee, 1993-94 Student Handbook, 1993
Educational Opportunity Program Student Enrollment, 1998
Complaint, JLJ and Herb Stevens, regarding Board Member C. K. Gunsalus of University High School, 1999
Project 500 Commemoration, 2003
Correspondence, JLJ and Richard Herman, regarding treatment of Black students on the University of Illinois campus, 2005

10. Reference

- Metro Housing Development Corp. v. Village of Arlington Heights, 1980
- Title XI of Civil Rights Act of 1964, 1997
- Legal Analysis of Illinois Education Desegregation Caselaw, n.d.
- State of Illinois, State Improvement Plan for Education, 1995
- Douglas J. MacIver, "Social Structuring of the School," Annual Review of Psychology 46 (1995): 375-400.
- Sam Stringfield, "Research on Effective Instruction for At-Risk Students: Implications for the St. Louis Public Schools,"

 Journal of Negro Education 66, 3 (1997): 258-88.
- Citizens' Commission on Civil Rights, Difficult Choices: Do Magnet Schools Serve Children in Need?, 1997
- Ball Foundation (Glen Ellyn, Ill.), Informational Packet, 1998 American Youth Policy Forum, Advancement via Individual
 - Determination (AVID), 1998-2003
- American Federation of Teachers, "Improving Low-Performing High Schools," 1999
- Michael Wynn, The Eagle Team Facilitator's Guide. Marietta, Georgia: Rising Sun Publishing, 2000
- Positive Behavior Interventions and Supports (PBIS), 2000
- Beth Harry, The Disproportionate Representation of Minorities in Special Education: Examining the Process, event flyer, 2000
- Angela Eilers, "Quality Schools Reflect Quality Communities," Conference Paper, University of Illinois, Urbana-Champaign, 2000
- James M. Patton, "Creating Inclusive Environments for African-American Children and Youth with Gifts and Talents" and "The Disproportionate Representation of African-Americans in Special Education," 2000
- Efficacy Institute Educational Reform Agency (Waltham, Mass.) Informational Packet, 2000
- National Urban Alliance Website Printouts, 2002
- Minority Student Achievement Network (MSAN), MSAN Progress Report, 1999-2003
- National African American Parent Involvement Day, 2003
- Hill M. Walker, Elizabeth Ramsey, and Frank M. Gresham, "Heading Off Disruptive Behavior," American Educator (Winter 2003-2004)
- National Center for Education Statistics, Digest of Education Statistics Tables and Figures, 2004
- Amistad Academic Website Printout, 2004
- Urban League of Champaign County, Campaign 155 Materials and National Urban League, Urban Youth Empowerment Program, n.d.
- Articles on Parental Involvement in Schools, n.d.
- Newspaper Clippings, 1968-70, 1993-2003 (7 folders)

III. Community Development and Housing (CD+H)

1. Champaign County Health Care Consumers (CCHCC)

CCHCC Materials, 1980-2005

2. Illinois Center for Citizen Involvement (ICfCI)

Bylaws, 1985-92 Correspondence and Administrative Records, 1990-2002 Financial Records and Audits, 1995-96, 1999-2001 JLJ paystub, 1999 ICFCI pamphlet, n.d.

3. ICfCI Banking and Credit Services

Correspondence, Bank Branching, 1988
Marine Bank of Champaign-Urbana acquisition of Deland State Bank and National Bank of Monticello, 1989
Heartland Federal and Champaign National Bank merger, 1990
Old National Bancorp acquisition of Palmer American National Bank, 1990-92
Banc One acquisition of Marine Bank, 1991
Champaign National Bank and Bank Illinois merger, 1994-96
Banc One - First Chicago merger, 1998
First Federal Savings Bank, 1998

4. Community Reinvestment Act of 1977

CRA Compliance Oversight, 1989-92
Community Reinvestment Group (CRG) [An ICfCI collaborative effort with local banks to improve banking and credits services to underserved neighborhoods], 1997-2006
Small Business Lending, 1991-98
Credit Assistance and Outreach Program (CAOP) Project Records, 1989-2002
CAOP Consumer Credit Outreach Program, 2002

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5. Eads Street Development Corporation (ESDC)

Articles of Incorporation

Meeting Agendas, 1989-91 Correspondence, 1990-92 Dr. Martin Luther King Subdivision, 1989-90 Champaign Housing Rehab Program, 1990-92 HOPE 3 Proposal, 1992 Bid Proposal for Bobbie and Ann Marie Johnson House, 1992 Becky Patterson House Purchase, 1993 Rodgers Property Development Study, 1993 Bid Information for City-owned Property (208 E. Hill St., Champaign), 1991 Federal Home Loan Bank of Chicago (FHLB-C) Proposal (44 E. Main St., Champaign), 1993 Affordable Housing Home Loan Bank Program, 1994 Rejection Letter, Application for Neighborhood Organization Grant (NOG) Program, City of Urbana, 1994 Illinois State Corporation Filing Papers, 1994-98 Architectural Plans (905 N. Walnut, Champaign), 1996 References on Not for Profit Corporations, 1989

6. ICFCI Housing and Neighborhood Development Projects

Low-Income Housing and Neighborhood Development Initiative (LIHNDI) Project Records, 1992
LIHNDI Invoices, 1999-2002
HOPE 3-Single Family Home Ownership Program, 1991-93
Link-Deposit Program, 1993-94
Home Improvement Loan Program, 1993
Neighborhood Initiative Program Reports (NIP), 1993
NIP Reports, 1995
NIP Reports, 1996-99

7. Community Housing and Development Organization (CHDO) Activities

CHDO Application Materials, 1995
City of Champaign Community Development Block Grant (CDBG)
Funding Request, 1996
Activities Report, Third Quarter 1995, 1996
Beardsley Park Redevelopment, 1995-97
ICfCI/Of the People (OTP) Proposal for King Park Development,
1996-97
Lakeside Terrace Apts.-HOPE IV Program, 1997
Parkside and Mansard Sq. Apts. Rehabilitation, 1997-2000
Housing Rehabilitation Program Proposal, 1998
Affordable Housing ReSale Program FHLB-C Grant Application, 2000
Affordable Housing ReSale Program Records, 2000
Adopt a Neighborhood Proposal, n.d.

8. Homebuild Program, Stage I (1995-98)

Project Reports, Correspondence, Marketing Efforts and Publicity, 1994-98 (4 folders)

FHLB-C Grant Application Materials, 1995-96 (2 folders)

Illinois Housing Development Agency (IHDA) Grant Application, Application and Community Letters of Support, 1995-96

Home Investment Partnership (HOME) Program and Workbook,

Training and Technical Assistance Workshop for the HOME Program,
1997

9. Homebuild Program, Stage II (1999-2001)

Project Reports, Correspondence, and Publicity, 1999-2001 Building Plans, Severns, Reid & Associates, 7 sheets (1998) (Oversize: Deck 8, Gray Cabinet, Drawer 7)

10. Homebuild Program, Stage III (1998-2004)

FHLB-C Application Materials, 1997
IHDA Application Materials, 1997-98 (2 folders)

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CDBG/HOME Application, 1997-98
DBG/HOME Materials, 2000
Illinois Hazard Mitigation Program Proposal, 1998
Homebuild Architectural Models, 1998
Building Plans, Severns, Reid & Associates, 3 sheets (1999)
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Local Marketing Activities, 1998
Project Reports, Correspondence, and Publicity, 1998-2004 (11 folders)
Landmark Structures v. Haarco Construction, et al., 2002
Debra Williams v. ICFCI, 2002-2004

11. Homebuild Program, Stage IV (2001)

CDBG/HOME Application Materials and Correspondence, 2001 IHDA Application Materials, 2001 Project Records, 2001 Publicity, 2001

12. Eads at Lincoln Development (1999-2002)

FHLB Award Packets, 2000-2002 (2 folders)

CDBG/HOME Application, 2001-2002 Project Records, 1999-2002 Project Termination, 2002

13. North First Street Association (NFSA)

General Project Records, 1989-2004 (5 folders)
North First St. Business Association Meeting Records, 1992-98,
2000 (3 folders)

14. NFSA Redevelopment Proposals and Business Records

Banks Barber Shop, 1995
Bluitt-Parker Funeral Home, 1995
Bradley Mini-Mart, 1994
Buddies Pool Hall, 1994-96
I-Jam House Entertainment, 1994
Jesse Powe Funeral Home, 1994

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Jackson's Ribs and Tips, 1995-2000 Jackson's, 2001-2005 Lone Star Lodge (3 folders), 1994-2001 Rose and Taylor Barber and Style Shop, 1995-96

15. ICfCI - Education and Technology

Upward Bound Preparatory Academy, 1998
William A. Melker Community Technology Center, 2001-2002

16. Reference

CRA Articles and Publications, 1985-96
Marshall Heights Community Development Organization, 1988
Federal Government Housing Policy News and Reports, 1993
HOME Program Final Rule, 1997
Federal Housing Code relating to HOME program, 2000-2001
JLJ Lead Inspector Training Certificate, 2000
Brownfields Redevelopment, n.d.
Miscellanous Guides: Sample Business/Merchants
 Association Handbook, Feasibility Checklist for Starting a Small Business, How to Create a Marketing Plan, n.d.)
Newspaper Clippings, including Banking and Credit 1989-98,
 Housing, 1974, 1989-2002, and Economic and Community
 Development, 1990-2004 (7 folders)
Assorted Photos and Photo Negatives (approx. 75) of Existing

Residential Housing, New Housing Construction, Commercial Buildings, and Local Parks in and around Champaign, n.d.

17. ESDC (2002-2005)

Correspondence and Records, 2002-2004 ESDC Board Meeting Reports, 2003-2005 State of Illinois Corporate Records, 2002-2004 IRS Documentation, 2002-2004 Bank Billing, 2002-2004 Bank Statements, 2002-2004 JLJ hire forms, 2002 JLJ pay stubs, 2003 Accounting Statements, 2003-2004 Liability Insurance Policy Records, 2004 Lincoln Building Lease Records, 2004 University Exchange Grant, 2002-2003 University of Illinois Grant Proposal, 2004-2005 Application for Community Housing Development Organization (CHDO) Status with the City of Urbana, 2003 NOG Agreement with the City of Urbana, 2004 Champaign-Urbana Redevelopment Plans, 2003-2005 Five Year Strategic Plan (2004-11), 2004

18. ESDC Village of Rantoul First Time Homebuyer Program (2004-2005)

Correspondence and Project Records, 2004-2005 FHLB-C Application, 2004 Rantoul Grant Application, 2004 Illinois Housing Development Agency (IHDA) Application, 2005 Program Promotional Materials, n.d.

19. Architectural Plans (Eads Street and Other Projects)

North First Street Redevelopment Project and a North Fourth Street Plan (1995), 2 sheets; Eads Street projects (2001 and n.d.), 12 sheets; Severns, Reid & Associates (in part) (Oversize, Deck 8, Drawer 7)

IV. Government

1. City of Champaign

City Council Compensation Task Force, 1985 Compensation Task Force, 1994 Compensation Task Force, 2000
Financial Policy Guidelines, 1992
Human Rights Ordinance (HRO) Revision, 1993
Affirmative Action Plan Audit, 1993
Neighborhood Programs Manager Recruitment, 1999
Betz v. Electoral Board, 1989
Objections to Brock Mayoral Candidacy, 1998
Northeast Area Crime Control, 1987-92
Calls for Police Service at Parkside Apartments, 1995
Comments on City's 5-Year Public Safety Plan, 1996
Citizen Police Complaint Process, 1997-2000
Police Racial Profiling Inquiry, 2004-2005

Box 7:

In-town Neighborhood Plan, 1989 Central Campus Master Plan, 1989 Urban Development Action Grants (UDAG) Projects, 1990-94 Neighborhood Wellness Action Plan (NWP), 1991-2 Comprehensive Housing Affordability Strategies (CHAS), 1991-92 Remarks on City's Economic Incentive Plan, 1994 Correspondence, Fred Enderle to JLJ, regarding use of CDBG Funds, 1994 Beardsley Park Neighborhood Improvement Plan (NIP), 1995 Beardsley Park NIP, 2000-2004 Comments and Proposal on Social Services Funding, 1996 Douglass Park NIP, 1997 Low Income Tax Credits, 1997 Mansard Park Redevelopment, 1998 Paula and Mattis Streets Fire Station Bid Review, 1997 Route 150 Corridor Study Update, 1998 Consolidated Plan FY's 1995-99, 1995 Consolidated Plan/Action Plan FY 1996-97, 1996 Consolidated Plan/Action Plan FY 1999-2000, 1999 Action Plan FY 2004, 2004 Housing Budget Recommendations for FY 2004-2005, 2004 Champaign Precinct Map (Oversize: Deck 7, Gray Cabinet, Drawer 10)

2. City of Urbana

Municipal Bond Cap Volume Cap Resolution, 1994
Neighborhood Based Policing Program, 1993
Police Racial Profiling Data for 2004, 2005
CHAS Plan, 1992-93
Liquor Code Revisions, 1995
Student Housing Proposal at Bradley and Lincoln Streets, 1996

Smith Farm Development Proposals, 1996
King Park Community Center Proposal, 1997
Boneyard Creek Development Plans, 1998
Community Development Commission Meeting Report, 1999
FY 2004-5 CDBG/HOME Program Application Information, 2004
Housing Consolidated Plan, FYs 1995-99, 1995
Housing Consolidated Plan Report FY 1999, 1999
Housing Consolidated Plan Performance Report FY 2000, 2000
Amendments to Consolidated Plan, FYs 2000-2004
Annual Action Plans, 2003-2004, 2005-2006
Urbana Precinct Map (2005) (Oversize: Deck 7, Gray Cabinet, Drawer 10)

3. Champaign County

Affirmative Action Information, 1993
Appointment Request Form, 1994
Government Directories, 1995-2002
Deputy Registrar Manual, 1996
Community Development Corporation Meeting, 1991
Housing Authority of Champaign County (HACC), Study Sessions, 1990
HACC Correspondence and Resolutions, 1991-94
HACC 5 Year Plan, 1997
Housing Report, 1995
Homeless Services Report, 1995
Living Wage Campaign, 1998
Liquor Ordinance Amendments, 2000
Delinquency Prevention Board Report, 2002
Developmental Disabilities Board Campaign, 2004

4. Champaign County Regional Planning Commission (CCRPC)

Meeting Reports, 1998-2003 (12 folders)

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Meeting Reports, 2004-2006 (17 folders) RPC Executive Director Search, 1998-99 City of Rantoul Grant Application, 2004

5. CCRPC-Social Services

Frances Nelson Health Center (FNHC), Health Care Community Forum, 1990
FNHC Restructuring, 1994-97
Child and Adolescent Local Area Network, 1996

Integrated Service Network Proposal, 1996
Head Start, On-Site Program Review Instrument (OSPRI)
 Non-Compliance Item Responses, n.d.
Champaign County Community Services Board (CCCSB) Meeting
 Reports, 1996-2005 (29 folders)
CCCSB Quarterly Budgets, 2003-2004
CCRPC-Community Services Block Grant, Loan Advisory Review
 Committee (CSBG-LRC) Meeting Reports, 1995-2005 (13 folders)

Box 9:

CSBG-LRC, Miscellaneous Business Proposals, n.d. (4 folders)
CSBG Scholarship Committee (CSBG-S), 1996-2004
CCRPC Publications, including descriptions of programs and services, budget proposals, jurisdiction studies, statistical abstract, 1997-2006, (9 folders).

6. State of Illinois

State Board of Elections, Documents Filed by Committee to Elect John Lee Johnson (CE-JLJ), 1990
Campaign Disclosure Forms, 1990s
Redistricting Proposals for IL 103rd District, 1991
People v. Ryan, 1991
Illinois Voter Survey, 1993
Gov. George Ryan's Hate Crimes Commission, 1999
Biographical Sketch of Ill. Rep. Constance Howard, 1999
IHDA, SHAC-CHDO Training Conference Manual, 2000
Materials related to Senate Bill 2329 (Federally Subsidized Housing Preservation Act), 2004
Racial Profiling Report, 2005

7. United States Government

Office of Management and Budget, Guide for Non-Profit
Organizations, 1981
Housing and Urban Development (HUD), National Association of
Housing and Redevelopment Organizations, Section 8
Certificate and Voucher Training Resource Manual, 1991
HUD, Handbook, Community Planning and Development, 1996
Visit by President Bill Clinton and Vice President Al Gore to
Champaign-Urbana Area, 1998
U.S. Census Abstract for Champaign County, 2000
Senate Campaign for Blair Hull, 2004
Miscellaneous Publications, n.d.

8. Reference

Clippings, including Politics, 1977-2000, and Crime and Policing, 1977-2005 (4 folders)

James Svara, "Council-Manager Government," Municipal Year Book (n.d.)

Box 10:

V. Other Community Activities

Black Churches, 1964-92 Black Churches, 1994-98 "The Thing" - University of Illinois Dean of Educational Opportunity Clarence Shelley's Newspaper Clipping Scrapbook related to Project 500, 1968-74 (2 folders) Urban League of Champaign County, 1971-2003 "Of the People" Public Housing Proposal, 1989 Head Start Recommendations, 1995 JLJ Foundation Proposal, 1990 Illinois Black United Fund, 1990 Black Community Network, 1990-96 Concerned Citizens for a Better Neighborhood (CCBN), 1991-96 Community Reach-out Program, 1993 Champaign-Urbana Homelessness, 1993-2004 Public Holidays and Events, 1993-2005 United Way (?), Crisis Intervention Panel, 1993 Champaign County Service Area Analysis, 1996 Project 18, Champaign County Child Care Project, 1997 Employer Surveys of Racial Hiring Practices, 1991-2005 (8 folders)

1. Reference

VI. Employee Grievances, Citizen Complaints, Recommendations and Introductions (1986-2004) (Restricted Access)

1. Grievances and Complaints

Adkisson Grievance, 1986 Moore Grievance, 1990 Ross Grievance, 1990-91 Jefferson Grievance, 1991 Phillips Grievance, 1992 Peete Hearing, 1992 Powell Hearing, 1993 Hoff Grievance, 1993 Lee Complaint, 1996 Franklin Hearing, 1996 Driver Grievance, 1997 Palmer Grievance, 1997 Burgess Grievance, 1998 Bell Dismissal, 1999 Nesbitt Grievance, 2000 Shaw Grievance, 2000-2001 (3 folders) Champaign Library Clerks Grievance, 2001 L. Johnson Lawsuit, 2002 (2 folders) Pugh Hearing, 2002 Greene Grievance, 2002-2003 Jones Hearing, 2002 Rogers Grievance, 2004 Palmer Hearing, 2004 Shelmadino Grievance, 2004 Homebase Teachers Grievance, 2004 Warner Workfare Assignment, 2004

2. Recommendations, Introductions

Smith Recommendation, 1997 Anderson Introduction, 2002 Randolph Recommendation, 2002